



POLICY FOR EQUAL OPPORTUNITIES

EQUALITY & DIVERSITY Policy Statement

Bluecoat SCITT Alliance Nottingham is committed to developing, maintaining and supporting a culture of equality and diversity across all aspects of the partnership. We aim to ensure equality of opportunity for all trainee teachers and staff, in an environment in which all individuals are recognised as being of equal value and are able to make best use of their skills through equality of opportunity.

The SCITT values the diversity of the trainee teachers and staff within the partnership by recognising and celebrating differences and valuing everyone. The SCITT also acknowledges that embracing and valuing diversity is fundamental to securing equality of opportunity for all.

The SCITT will endeavour to ensure a continued diversity of placement settings to enhance the training programme and meet the needs of all schools within the locality and region

The SCITT's culture and ethos are underpinned by the Christian beliefs of Archway Learning Trust. As it says in Mark 12 verse 31 'Love your neighbour as yourself... There is no commandment greater than these...' The SCITT's desire to embrace and nurture all is rooted in the Christian faith where we are taught to love one another regardless of age, race, culture, sexuality, gender or faith.

RECRUITMENT & SELECTION Policy Statement

Bluecoat SCITT Alliance Nottingham is dedicated to operating a fair, coherent and consistent recruitment and selection process that safeguards the interest of all applicants.

In keeping with the ethos, values and beliefs of Archway Learning Trust in which we belong, and the context of the Equal Opportunities Act 2010, we are committed to promoting, and practising equal opportunity for all, valuing diversity, and eliminating harassment and discrimination.

We aim to be an inclusive organisation which welcomes and treats both staff and students fairly and equally regardless of age, gender, sexual orientation, disability, race, ethnic origin or nationality.